

ROBERT WALTERS NEW ZEALAND INFORMATION TECHNOLOGY WELLINGTON MARKET UPDATE

QUARTER TWO 2010



Welcome to Robert Walters' specialist market update, designed to provide you with an insight into the very latest recruitment market and salary trends across the information technology sector.

We provide a truly consultative service and offer professional advice, insight and market information whether you are recruiting or not. Our consultants have in-depth expertise and knowledge of the information technology marketplace and possess a high level of specialist sector based experience. We offer a fully integrated service, through experienced team members who possess a wide range of recruitment skills and specialist knowledge, combined with hands-on experience from within the information technology sector.

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MARKET UPDATE

After a slow 2009, the Wellington IT market experienced a surge in recruitment activity in the first half of 2010. Much of this improvement was in the contract market.

Key factors influencing this upturn in activity included an increase in project activity, together with organisations reaching critical staffing levels and improved employer confidence.

Increased candidate confidence also played a part as candidates who had previously put plans on hold to move jobs recommenced their job search which created more movement in the market.

Overall, trading conditions remained challenging. While some employers still took a long time to make hiring decisions, many began to realise the importance of streamlined recruitment processes as delays increased the risk of losing top talent to their competitors.



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ROLES IN DEMAND

Particular areas where we saw a resurgence in demand for talented permanent and contract resources included:

- Business analysts
- Project managers
- Developers
- Solution architects
- Project coordinators
- Testers

OUTLOOK

The outlook for the Wellington IT market for the remainder of the year looks positive. Most organisations are experiencing an increase in attrition and vacancy numbers are steadily increasing. As organisations continue to focus on consolidation and efficiency, IT will play a key role in achieving operational goals. The underlying skills shortages for technical resources experienced before the global recession have shown signs of returning.

As demand increases in the private sector and with projects being given the green light in the public sector, there will be increased pressure on Wellington's IT talent pool as the economy improves. In summary, the market will continue to improve throughout 2010 as employer and candidate confidence returns. Whilst budgetary pressures in the public sector continue, we anticipate a general increase in movement and demand across all sectors after the lows of 2009.

SALARY SURVEY INFORMATION TECHNOLOGY

ROLE	PERMANENT SALARY PER ANNUM \$NZ	CONTRACT RATE PER HOUR (PAYE)
CHIEF INFORMATION OFFICER/ CHIEF TECHNOLOGY OFFICER	\$130 – 300k	\$120 – 200
MANAGER - IT OPERATIONS	\$100 – 150k	\$80 – 120
PROJECT MANAGER (5+ YRS' EXP)	\$100 – 140k	\$90 – 130
PROJECT MANAGER (3-5 YRS' EXP)	\$90 – 115k	\$70 – 100
PROJECT MANAGER (1-2 YRS' EXP)	\$80 – 100k	\$60 – 80
BUSINESS ANALYST (6+ YRS' EXP)	\$80 – 120k	\$70 – 100
BUSINESS ANALYST (4-6 YRS' EXP)	\$70 – 100k	\$60 – 80
BUSINESS ANALYST (1-3YRS' EXP)	\$50 – 70k	\$50 – 70
HELPDESK/DESKTOP SUPPORT (3-5 YRS' EXP)	\$50 – 80k	\$40 – 55
HELPDESK/DESKTOP SUPPORT (1-3 YRS' EXP)	\$45 – 55k	\$30 – 40
SYSTEMS ADMINISTRATOR (3-6 YRS' EXP)	\$65 – 100k	\$55 – 85
SYSTEMS ADMINISTRATOR (1-3 YRS' EXP)	\$55 – 75k	\$45 – 65
SOLUTION ARCHITECT INFRASTRUCTURE	\$90 – 130k	\$80 – 120
MANAGER - TESTING	\$85 – 120k	\$70 – 110
TESTER (1-3 YRS' EXP)	\$60 – 75k	\$40 – 65
DEVELOPER .NET, JAVA (6+ YRS' EXP)	\$90 – 120k	\$80 – 110
DEVELOPER .NET, JAVA (3-5 YRS' EXP)	\$70 – 100k	\$60 – 90
DEVELOPER .NET, JAVA (0-2 YRS' EXP)	\$50 – 70k	\$35 – 55

REQUEST YOUR COPY: 2010 SALARY SURVEY

Our 2010 survey, now in its eleventh year, covers salaries and market trends across the globe.

To request a copy call one of the team or alternatively, download the survey online at:

www.robertwalters.co.nz/salariesurveyrequest



ABOUT ROBERT WALTERS

Robert Walters is a leading global recruitment consultancy, specialising in placing high calibre professionals into permanent, contract and temporary positions at all levels. We have an established network of 38 offices across five continents. In New Zealand, the Group specialises in the following fields:

- Accounting & Finance
- Banking & Financial Services
- Human Resources
- Information Technology
- Legal
- Procurement & Supply Chain
- Sales & Marketing
- Secretarial & Business Support

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