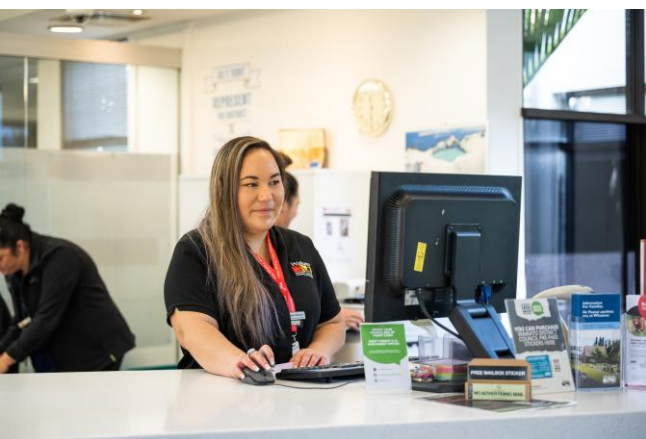




Candidate Briefing Pack for Waikato District Council

Opportunity: Chief Financial
Officer



Candidate Timeline + Additional Information

Robert—
Walters



Employer Benefits

(not limited to)

- Birthday leave (available straight away)
- Flexible working
- Subsidised health insurance with Southern Cross
- Free parking
- Free health checks, flu shots etc

Additional information

- [Position Description](#)
- [WDC's Long-term plan](#)

Follow the links to explore more about the role and organisation

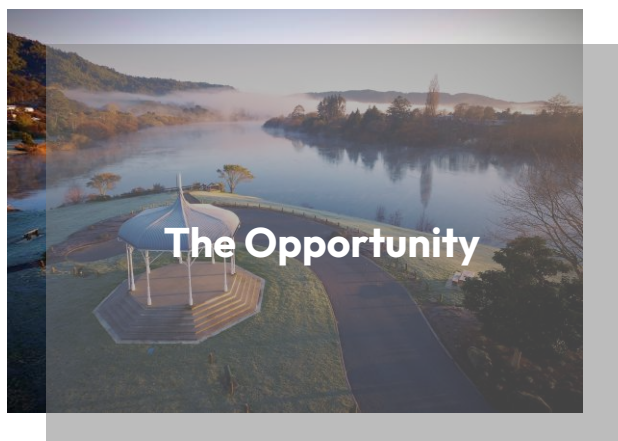
Timeline

Please note that this timeline is a rough guideline and could change

Applications close	Deadline for applications	Monday, 3 rd November
Longlist Interviews	Behavioural based interviews conducted by Robert Walters to be completed	Completed by Monday, 17 th November
Candidate Video Profiles	Video profiles to be completed by longlisted candidates	Completed by Monday, 17 th November
Shortlist Panel Interviews	Appointment Committee conduct panel interviews with top 3-4 candidates	Tuesday 25 th and Wednesday 26 th November
Psychometric Assessments	Background checks and psychometric assessments on final 1-2 candidates	W/C 24 th November & 1 st December
Final Interview with panel	Final interviews to be completed	Monday 8 th or Tuesday 9 th December
Due Diligence and final probity checks conducted	Compliance checks completed by Robert Walters on final candidates	W/C 8 th December
Start Date for New CFO Appointment		Start of 2026

Briefing Pack for Chief Financial Officer

Robert—
—Walters



Reporting to the Chief Executive, this strategic leadership role drives financial innovation and efficiency across the organisation. Lead finance, procurement, and contract management functions while embedding te ao Maaori values. Shape long-term strategies that enable agile decision-making and deliver sustainable outcomes for resilient, thriving communities.

Mission and values

He noohanga aahuru, he iwi whai ora, he haponi tuuhono tahi - Our vision is to build liveable, thriving, connected communities.

With a focus on sustainability, inclusivity, and responsible growth, we strive to create opportunities for our communities. By delivering essential services and fostering collaboration, we aim to enhance quality of life for current and future generations.

Geared for Growth

Committed to sustainable growth, we invest in infrastructure and services that support housing, economic development, and environmental protection.

Here to Serve

We prioritise wellbeing, deliver essential services, and foster trust through transparency and collaboration to meet residents' needs with care.

As Chief Financial Officer, you'll play a pivotal role in shaping financial strategies that align with organisational priorities and iwi aspirations. Partnering closely with the Chief Executive, you'll provide trusted advice to guide investments and resource allocation. Your leadership will embed robust systems and future-focused planning to optimise operations and drive sustainable growth.

You'll champion te ao Maaori values, tikanga, and Te Tiriti o Waitangi in every aspect of your mahi, fostering an inclusive environment where all can flourish. By collaborating closely with the Corporate Planning Team, you'll drive innovation and agility across financial operations. Your work will advance the vision of he noohanga aahuru, he iwi whai ora — creating safe homes and supporting resilient communities for generations to come.

Represent the District

We honour local heritage and listen to residents, ensuring decisions reflect community needs, aspirations, and values as we grow.

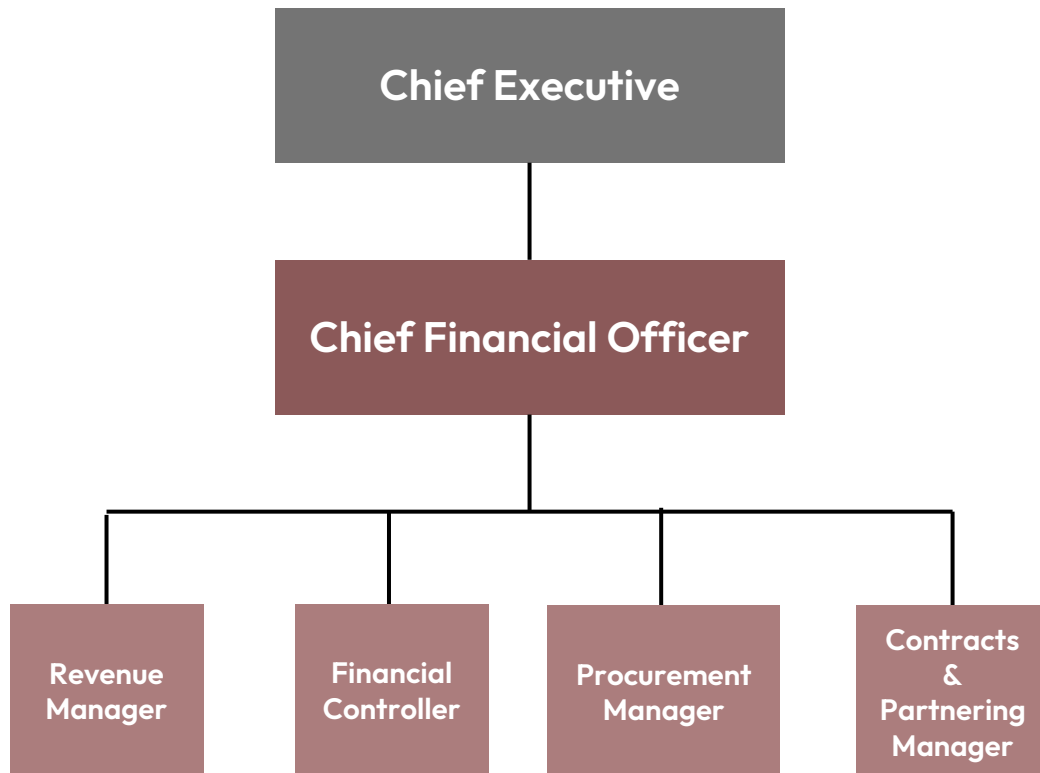


Organisational Chart

Robert—
—Walters

Waikato

District Council
Te Kaunihera aa Takiwaa o Waikato



 - Direct reports to the Chief Financial Officer